

Kua Ventures is hiring an Investment Analyst

Job

Opportunity

Investment Analyst

Apply today for a chance to join a team
supporting SME growth in Kenya

Deadline: 11th April 2024

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KUA VENTURES

Kua Ventures (www.kuaventures.org) envisions Small and Growing Businesses (SGB) in East Africa flourishing in their communities. By providing capital and coaching Kua Ventures aims to unlock the potential of Small and Growing Business to create quality jobs that facilitate personal, professional, and spiritual growth for the entrepreneurs and employees.

In 2020, Kua Ventures was established to provide affordable capital and coaching to support high potential, faith-driven enterprises that can create quality jobs for hardworking individuals. Faith-driven entrepreneurs provide immense potential to transform entire communities, lift them out of poverty through job creation, and lead like Christ and discipling the next generation.

Today, Kua Ventures is small debt fund investing in businesses solving fundamental societal problems. We have invested nearly \$2million in 22 SGBs in Kenya, with 2 successful exits. Kua Ventures is expanding and looking for highly motivated and capable individuals to reach 50 businesses by June 2025 and create thousands of jobs in Kenya.

ROLE DESCRIPTION

The **Investment Analyst** will be based in Kenya, working from Kua Ventures office at ABC Place. This person will report to the Investment Associate (also being hired), and in the interim to the Operations Director. This person will be responsible for supporting the Investment Associate in identifying high-potential and high-impact SGBs to be considered for investment, overseeing the application process and preparing relevant documentation to be presented to the Investment Committee, as well as post-investment support.

We expect:

- Degree in accounting, finance, business, economics or related studies;
- Experience of at least 2-3 years gained in impact investing, venture capital, private equity funds, banking, or equivalent (preferred);
- Analytical mindset, with a high degree of attention to detail and accuracy;
- Ability to assess businesses for investment, recognizing potential risks, assessing growth potential, structuring equity and debt transactions in emerging markets, in collaboration with an Investment Associate;
- Fluency with financial instruments, financial analysis, investments, and financial modelling (Excel – essential, other financial planning softwares –preferred);
- Ability to work collaboratively with an Investment Associate, the team at large, as well as third-parties to drive Kua Ventures mission;
- Strong cloud-based organisational and comfortable user of new technologies e.g. project management tools, Google Drive and other apps from G Suite package, etc.
- Ability to commit full-time to Kua Ventures (40 hours/week), starting in April 2024;
- Applicants must have all necessary permissions to work in Kenya.



Your key responsibilities:

- Contribute to the origination, due diligence, execution and monitoring of investments in line with Kua Ventures investment strategy and investment thesis;
- Contribute to a rigorous screening & due diligence process to ensure high-quality and high-impact businesses are selected for investment;
- Perform desktop analysis, do due diligence visits and in-person meetings with potential investment opportunities;
- Preparation of Screening and Investment Memos to be presented to the Investment Committee for investment consideration;
- Analysis of investment opportunities including financial modelling, valuation and return analysis;
- Engage companies post-investment to prepare and submit accurate quarterly reports;
- Visit companies post-investment and conduct in-person meetings to monitor progress, assess needs and mobilise resources to provide support;
- Regularly review and report on the performance of investments against impact and return metrics, as well as portfolio performance overall.
- Prepare market analyses and presentations to drive investment decisions, including deep dives on various sub-industries (e.g. Ag-Tech, Health, Manufacturing, etc);
- Perform other duties as determined by the Operations Director.

We value:

- A passion for entrepreneurship and local businesses as job creators and drivers of social impact;
- Values aligned with Kua Ventures in supporting faith-driven entrepreneurs in reflecting Christ in their enterprises;
- Highly motivated, action oriented, and results driven with a positive 'can do' attitude;
- Strong work ethics to manage own time and work deliverables, with minimal supervision;
- Experience working with founders (have been one before or worked with them);
- Strong interpersonal skills and ability to communicate with candidate and portfolio companies, as well as collaborate with team members;
- Knowledge of Kenyan and East African markets;
- Interest in growing in the role as Kua Ventures expands.

We provide:

- Fair compensation (to be discussed), plus benefits;
- Central office location, with work laptop, and covered expenses for any work engagement;
- Professional development fund;
- Opportunity to learn new skills and develop as a professional in a fast-paced, innovative environment.

INTERESTED?

If you're interested in this position, click [HERE](#) to submit your application. If you have any queries, please email us at jobs@kuaventures.org with the subject "Investment Analyst application". Please note that the email is only to be used for queries. All applications should be submitted through the form. Application deadline is **April 11th, 2024**.